

## Montessori Del Mar Board

Meeting minutes from Closed and Open Meetings, taken by Rebecca Yaffe  
May 4, 2022

Attendees at Open: Board members Justine Lemos, Zoe Sheppard, Rebecca Yaffe, Alicia Abuliak and Jennie Bower by proxy w/Alicia, Susana Jung, Chloe Reed

Attendees at Closed: Same as above with inclusion of Katie Carr

### **Closed**

No motions made. Plan for motion in Open.

### **Open**

1. No minutes to approve because Havana not present.

2. Report from closed. Motion made to approve the hire of Jacob Bartholomew to co-teach in the Upper Elementary classroom. Description of sequencing/organization around Holly's maternal leave. Motion seconded and approved by all.

3. Directors report presented by Chloe

Enrollment is tricky. 5 or 6 kids on waitlist for primary and lower el and it is hard to turn people away. List finalized this afternoon and letters sent out. Families are to let us know in 7 days. We have a smaller primary, lower el has 20 students and upper el biggest at 24 students. It has positive implications for the budget. Susana had anticipated \$395,000 revenue and this figure is now \$450,000.

End of year ceremony review. June 9th 1/2 day and June 10th beach day.

The school is getting questions about June 4th private family fundraising event but is Havana's wheelhouse and Alicia is to reach out to Jade to communicate details.

We are recruiting for a music teacher and a lower el assistant. Our art teacher is returning. Chef doesn't want to return but trying to entice her - maybe increased pay or increased perks.

Masking: Chloe bringing staff feelings rather than official recommendations. People observing upticks in exposure to COVID and cases in people they know. If they had not been masking they would have felt worse and likely there would have been more disruption to school.

Public comment from Katie: Her family would like to wait until the end of the year to end masking just so we can get to the end of the year.

Discussion about personal desires to be free of masks versus choosing the safest path for the organization.

Zoe made statement for the record that we tend to choose as a Board the more safe option. Chloe described need to check back in with staff and return to us as well as current mechanisms to continue masking and her recent meeting with the county and board of ed who are pushing vaccination as primary mitigation tool because of mask fatigue. She is in conversation with CPH and DOE to create triggers/different mechanisms for masking and daily testing.

For the end of year ceremony there will be easy access to home tests.

Susana presented the profit and loss for the 3rd quarter. We are currently in the black with a net income of 9,283.50. This is a snapshot.

#### 4. Fundraising

Update: Year to date our fundraising is approximately \$19,700, with donations the total is approximately \$37,000.

Announcing Jade's fundraising event and looking for a few parents to help with traffic control.

Spring fling restructured again to Little River drive through with possible jazz and cocktails.

Yearbook ads are good source of revenue.

Community Clean-up doing great and could be even better in pledges.

Discussion about challenges in recruiting more people into fundraising. Katie Carr reported witnessing similar problems at Redwood Elementary.

#### 5. Publicity

Nothing to report.

#### 6. No more public comments

#### 7. Possible next meeting late May or early June. No date best set.